

VOLUNTEER AGREEMENT

This Agreement constitutes a CONTRACT between the Volunteer named below and *KUEBLER'S NAVY, INC.* [hereinafter "Organization"]. This Agreement outlines the expectations for the services you will be performing on behalf of the Organization. Your services are valued and appreciated.

VOLUNTEER: _____
Last Name First Name

SERVICE PROVIDED: _____

I. KUEBLER'S NAVY, INC.

Volunteers can expect a commitment from the Organization for the following:

- a. A seaworthy vessel with all required documentation and licensing, and in full compliance with applicable state and federal safety regulations, will be provided;
- b. A clearly defined service description with appropriate direction and expectations of the Organization;
- c. Letter of reference [upon request].

II. VOLUNTEER

As a volunteer for the Organization, I agree to the following:

- a. To faithfully perform my volunteer duties and services to the best of my ability as outlined in my volunteer job description;
- b. To adhere to and comply with all applicable state and federal safety and non-discrimination laws, including, but not limited to, maritime laws, navigation "Rules of the Road", etc., and assure all required safety gear is in good condition and readily available;
- c. To adhere to the Organization's policies and procedures, including issues regarding confidentiality, log entries, record keeping and reporting;
- d. To attend on time and when called, and when sick or unable to provide the services indicated herein, I will notify the Organization immediately;
- e. To respect the role of the volunteer and contribute to the cooperative relationship between the volunteers and members of the Organization's staff;
- f. To respect those who utilize the charitable services provided by the Organization;
- g. To promptly and completely report any of the following: (1) malfunction or loss of equipment or damage to vessel; (2) non-compliance with or violation of any safety rule or regulation; (3) injuries or illnesses; (4) complaints made by those who utilize the charitable service provided by the Organization; (5) to inspect the vessel prior to and after each use and report any need for replacement or repair of equipment.

This Agreement applies to any service which the Volunteer may render to or on behalf of the Organization,, including, but not limited to, vessel operation, vessel navigation, captain, mate, guide service, transportation, crew, deck hand, transportation, normal and routine maintenance and cleaning, etc.

The undersigned Volunteer hereby confirms that he/she understands and agrees that the Organization, and any individual or business acting on behalf of the Organization, will not pay or provide any compensation of any kind, monetary or otherwise, to the Volunteer, directly or indirectly, for services or assistance rendered by the Volunteer to or on behalf of the Organization, and/or for carrying out the charitable services and purposes of the Organization. The undersigned Volunteer hereby confirms that he/she understands and agrees that he/she will act solely and exclusively as a volunteer and the undersigned Volunteer will have no expectation of receiving compensation or benefit of any kind for such services rendered to or on behalf of the Organization, whether monetary or otherwise.

The undersigned Volunteer does hereby waive and release any and all rights and claims for damages which I may have against the Organization, or against any of its officers, staff members, directors or volunteers, arising out of any activity associated with the Organization or arising from any service rendered to or on behalf of the Organization. The undersigned Volunteer agrees to hold the Organization, and all of its officers, staff members, directors or volunteers harmless from any and all liability, including but not limited to costs of litigation, expenses, damages of any kind, and attorney fees arising out of my participation as a volunteer for the Organization, and any injury of whatever type, nature or severity which may be sustained as a consequence of my participation as a volunteer for the Organization.

Agreed to by:

VOLUNTEER

KUEBLER'S NAVY, INC.
TITLE: _____

WITNESS

Sworn to before me and subscribed in my presence, this _____ day of _____, 20__.

NOTARY PUBLIC

